

Hotel Union and Hotel Industry of Hawaii Pension Plan
Benefit and Risk Management Services
560 N. Nimitz Highway, Suite 209
Honolulu, HI 96817-5315

Summary Annual Report

Hotel Union and Hotel Industry of Hawaii Pension Plan

This is a summary of the annual report for the **Hotel Union and Hotel Industry of Hawaii Pension Plan**; Employer Identification Number: **99-6024339**, for the plan year beginning on **August 1, 2007** and ending on **July 31, 2008**. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a Trust. Plan expenses were **\$19,954,512**. These expenses included **\$1,953,484** in administrative expenses, **\$18,001,028** in benefits paid to participants and beneficiaries. A total of **13,227** persons were participants in or beneficiaries of the Plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the Plan was **\$321,356,755** as of **July 31, 2008**, compared to **\$346,386,868** as of **August 1, 2007**. During the Plan year, the Plan experienced a decrease in its net assets of **\$25,030,113**. This decrease includes unrealized appreciation or depreciation in the value of the Plan's assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of **-\$5,075,601**, including employer contributions of **\$13,059,080**, gains of **\$14,270,989** from the sale of assets and earnings from investments of **-\$32,582,916**.

MINIMUM FUNDING STANDARDS

An actuary's statement shows that enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report or any part thereof, on request. The items listed below are included in that report.

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5% of the Plan assets; and
5. Actuarial information regarding the funding of the Plan.

To obtain a copy of the full report, or any part thereof, write or call the office of Benefit and Risk Management Services Inc., who is the Contract Administrator, 1560 North Nimitz Highway, Suite 209, Honolulu, Hawaii 96817, (808) 523-0199. The charge to cover the copying will be \$46.75 for the full annual report or \$0.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator on request at no charge, a statement of assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both.

If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine these documents at the main office of the Plan located at 560 North Nimitz Highway, Suite 209, Honolulu, Hawaii 96817-5315, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, Washington, D.C. 20210.

ADDITIONAL EXPLANATION

The total income of the Plan of **-\$5,075,601**, as shown in the section under the heading **Basic Financial Statement**, includes "other income" of **\$177,246**, which is in addition to the income from Employer contributions, gains (losses) from the sale of assets and earnings from investments during the Plan year.

FUND ADDRESS & TELEPHONE NUMBER

560 North Nimitz Highway, Suite 209
Honolulu, Hawaii 96817-5315
(808) 523-0199 | Neighbor Islands (866) 772-8989

NOTE: THE FINANCIAL FIGURES IN THIS SUMMARY ANNUAL REPORT WERE EXTRACTED FROM REPORTS PREPARED BY THE FUND'S CERTIFIED ACCOUNTANT, LEMKE, CHINEN & TANAKA CPA, INC.